



BOARD OF TRUSTEES

Reviewed: November 2020

BEHAVIOUR MANAGEMENT POLICY

Diligere Verum

Love the Truth

Arohatia te Whakapono

RATIONALE:

Pompallier Catholic College has high expectations of students and staff based on the Christian principles of concern for oneself, others and the environment; promotion of the full potential of the individual; and the need to develop a self-disciplined approach to life.

Ref: NEG 1, 2
NAG 3, 5

PURPOSE:

- 1: To provide students with guidance in developing self-discipline and personal values.
- 2: To enable staff and students to enjoy a constructive working environment.
- 3: To reinforce and provide positive/acceptable behaviour and attitudes.
- 4: To foster and encourage Christian attitudes and values.
- 5: To promote the well-being, dignity and rights of students and staff.

GUIDELINES:

- 1: School rules and expectations will be made clear to the students at the start of each year, and reinforced during the year at appropriate times. (A statement of students' rights and responsibilities should be displayed in all classrooms).
- 2: The behaviour management plan will be based on the principles of fairness, equity, justice, integrity, honesty and truth; to encourage students to respect themselves, appreciate differences and respect the rights of others. The behaviour management plan will be included in the Staff Manual and explained to new staff during induction.
- 3: Restorative Practices will be used as often as is practicable.
- 4: The College will adhere to the principles of the Education and Training Act 2020.
- 5: Positive reinforcement will be used to encourage on-task, suitable behaviour and to praise achievement.
- 6: Appropriate intervention strategies should be used to modify inappropriate behaviour.
- 7: Punishments should be appropriate to the misbehaviour or discipline infraction and imposed as soon as is practicable after the offence.
- 8: In all matters the College will endeavour to be culturally sensitive.

- 9: In serious or persistent problems caregivers will be consulted. Every effort is to be made to encourage parent support of College discipline policy and procedures.
- 10: Serious or persistent problems may result in a student being stood down or suspended from school. This may take the form of:
- (a) A Principal's Stand down
 - (b) A suspension resulting in an interview with the Board of Trustee's Disciplinary Committee.
- 11: The Board will determine if and when the student may return to school and suggest or set down appropriate follow-up action.
- 13: Every effort will be made to utilise the College's Guidance and Pastoral Care personnel and resources.
- 14: The school may involve the Police in cases where the law may have been or appears to have been broken.

Refer also to the attached

- Alcohol and Drugs and Illicit or Dangerous Materials
- Search and Seizure of Students' Property Policy.

Reviewed: November 2020
Next Review: November 2023
Review by: BoT Chair, Principal