



# POMPALLIER CATHOLIC COLLEGE

## Te Kāreti Katorika o Pomapārie

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## CODE OF ETHICS FOR POMPALLIER CATHOLIC COLLEGE BOARD OF TRUSTEES AND STAFF

Authentic Catholic education has as its mission to educate students within an atmosphere of Christ's love, which permeates all that occurs in the School. Further, the School encourages growth in faith and prepares young people for their life as Christians in the community.

As the Board and Staff of Pompallier Catholic College we are committed to: students, parents and caregivers, the community and education itself. In order to serve effectively we are also committed to our own growth and wellbeing.

### Commitment to our students:

1. We uphold the Catholic Special Character of our College.
2. We put the wellbeing of our students first, respecting their rights and dignity, nurturing their individual sense of self-worth and serving their spiritual, academic and human needs.
3. We help students to see the relevance of the Good News and challenge them to live by Gospel values.
4. We focus on delivering the best possible educational programmes that suit each student, enabling them to reach their fullest potential.
5. We work to deliver the best possible Religious Education programmes for our students, and to relate these programmes to their daily lives.
6. We will uphold professional boundaries in all dealings with all our students and their whānau.
7. We enable students to develop a sense of personal responsibility and a commitment to their community.
8. We respect students' unique individuality.
9. We work to provide a safe learning environment for our students and to protect them from violence and other forms of abuse.
10. We endeavour to exercise restorative justice in the case of students who offend.

### Commitment to parents and caregivers:

1. We support parents and caregivers in their responsibility for their children's education; therefore we co-operate with them, respecting their right to know, understand and share in decisions that affect the education and welfare of their children.
2. We report their children's progress regularly, and as needed, in a spirit of charity and with professional honesty.
3. We offer supportive ways to assist parental involvement in their children's education.
4. In our Religious Education and other programmes we work to enhance family life, and the home-school relationship.
5. We respect privacy and confidentiality of information.

### Commitment to the community:

1. We are committed to serving all members of our School, co-operating in building our Catholic educational community.

2. We uphold the reputation of students, parents, staff and Board members.
3. We support the authority, decisions and leadership of our Catholic Bishops and those who work to uphold and develop Catholic Education.
4. We support the integral relationship of the College and the Catholic Parish.
5. We promote the peace of Christ in the world by modelling co-operative behaviour and peaceful solutions to conflict.
6. We show constructive leadership and develop students' potential for Christian leadership in society.
7. We respect and support the work of all associated with education in other parts of the Catholic education system and the National education system.
8. We support and work with other Catholic schools, for the good of the Catholic school system.
9. We commit ourselves to the principles of Te Tiriti O Waitangi, and acknowledge that this country was established as a bicultural state.
10. We will respect all cultures in our College community.

**Commitment to education:**

1. We educate for excellence, challenging all students to achieve high standards that reflect their abilities.
2. We work in partnership with the Ministry of Education, in striving for excellence in New Zealand's education system.
3. We contribute to wider educational debate and development in our society.
4. We model and support professional behaviour within our College by conscientiously fulfilling our defined roles.
5. We place high value on regular professional development.

**Commitment to ourselves:**

Recognising that we can only fulfil our responsibilities to others if we fulfil our responsibilities to ourselves:

1. We nurture our spiritual growth, and deepen our understanding of the teachings of Christ and his Church.
2. We strive to live by values of truth, honesty, justice, goodness, love, reconciliation and respect for others.
3. We sustain our physical and mental health, striving for balance in our work, recreation, rest, emotions and self-development.

In addition, Trustees shall:

1. Observe the confidentiality of non-public information acquired in their roles as Trustees and not disclose to any other persons such information that may be harmful to the School.
2. Recognise the lack of authority in any individual Trustee or subgroup of the Board in any interaction with the Principal or Staff outside of any delegated authority.
3. Ensure that individual Trustees do not act independently of the Board's decisions and ensure that any disagreements with the Board's stance are resolved within the Board.
4. Recognise that only the Chairperson can speak for the Board.
5. Be available to undertake appropriate professional development.

This Code of Ethics was adopted at the Pompallier Catholic College Board of Trustees meeting held on 28 November 2011 (Reviewed February 2021).

I, ..... agree to abide by this Code of Ethics.  
(Name)

Signed: ..... Date: .....