

Strategic Goals		Annual Plan to Achieve Strategic Goals 2024 - 2025	Actions and Targets for 2025
Goal 1: Special Character	Continue to deepen spiritual formation of our Catholic faith and strengthen our Marist charism	1. Marist charism	1.1 Continue to deepen our understanding and expression of our Marist Charism
			1.2 Taking up Marist network connections to develop our senior students
			1.3 Host Fr Mark Walls for Marist PLD for Staff in Term 3
		2. Development of Catholic character	2.1 Collaborate with the Diocese for our Catholic Special Character Evaluation for Development (Term 3)
			2.2 Establish connections with new St Francis Xavier Parish Priest so as to continue deepening school-parish ties
			2.3 Support key staff in new Catholic Character roles with PLD
3. Service for students	3.1 Reintroduce Service Days		
Goal 2: Te Tiriti as taonga	Deepened commitment of Te Tiriti and bicultural relationships, by promoting cultural responsiveness and leadership	1. Staff development	1.1 Further develop whole school opportunities for Bicultural activities
		2. Whole school development	2.1 Strengthen student experience of te ao Māori through retreats and marae visits
		3. Community development	3.1 Further develop and support whānau connections
			3.2 Through the leadership of the 3 x Community Liaison staff, explore and further develop wider links with local hapū and iwi
Goal 3: Learning and Teaching	Continue to strive for excellence in our spiritual, academic, sporting and cultural endeavours	1. Curriculum developments	1.1 Successfully implement Year 7-8 Mathematics curriculum changes
			1.2 Prepare for MOE-led 2026 Year 7-13 curriculum refresh, including Structured Literacy
		2. Data analysis	2.1 Implement the new UE Dean position, based upon data-analysis and tracking
			2.2 Review and further develop parent reports
		3. School and Faculty achievement goals	3.1 SLT and HOLs to establish achievement goals and strategies to attain them

Goal 4: Community and wellbeing	Cultivate a culture of service and social justice, creating a welcoming and inclusive community	1. Staff wellbeing	1.1 Staff wellbeing survey completed in Term 3 and compared with 2024 data
		2. Student wellbeing	2.1 Establish clear Pastoral systems to promote student wellbeing and teaching and learning
			2.2 Focus on student attendance, with the aim of 90% attendance rate
3. Community connections	3.1 Complete annual parent survey in Term 3, compare with 2024 data		
Goal 5: Future Focus outlook	Prepare for an evolving world by embracing change, innovation and adaptability and embracing mindsets to shape the future	1. Use of current technology	1.1 Research educational opportunities presented by AI
			1.2 Review and enhance school AI policy and procedure
			1.3 Introduce a system to track student engagement that is shared with Pastoral staff and parents
2. Planning for excellence	2.1 The creation of a new Strategic Plan, envisaging the next steps for Pompallier Catholic College		